**Equal Opportunities Monitoring Form**



Lady Margaret Hall is committed to ensuring equality of opportunity in its recruitment and employment practices. No job applicant will be treated less favourably than others on the grounds of race, gender, nationality, marital status, employment status, disability, sexuality, age, religious belief, political persuasion, trade union activity or H.I.V status.

As part of our monitoring process we ask for your co-operation in completing the questions in this section. We wish to give you the following assurances:

 The information from this form will be regarded as confidential and will only be used for statistics.

 Should you choose not to complete this form this will not affect your application.

Please answer the following questions by ticking the appropriate box or writing in the space provided.

1. Post applied for:

2. What is your gender? Male Female

3. Do you have a disability or illness that you wish to tell us about?

Yes No Decline to respond

4. If so, please specify and let us know what would aid you in your work:

5. What is your nationality? UK Other:

6. What is your date of birth? Age

7. Please describe your ethnic origin: *(please tick one box only)*

**White Black or Black British Other Backgrounds**

British Caribbean Chinese

Irish African

Any other White background Any other Black background Any other ethnic group

*Please specify: Please specify: Please specify:*

**Mixed Ethnicity Asian or Asian British**

White and Black Caribbean Indian White and Black African Pakistani White and Asian Bangladeshi

Any other mixed background Any other Asian background Decline to respond

*Please specify: Please specify:*